



Profile Supervisory Board

Required expertise and background of the Supervisory Board:

Knowledge and experience in the financial, legal, economic, social and marketing fields.

Experience in managing or supervising the management of a Dutch listed company and expertise in the field of in-control operational management, corporate governance and financial reporting.

Knowledge of, experience in and affinity with the retail sector in the Netherlands and other European markets.

Knowledge of and experience with working in an international environment.

The ability, also in terms of the available time, to monitor and stimulate the general course of affairs within the company in a prompt and effective manner and to provide the Management Board with advice relating to the formulation and execution of the company policy.

No conflicting interests at the time of appointment.

The composition of the Supervisory Board must comply with the provision set forth in the regulations of the Supervisory Board regarding the composition, professionalism and independence of the Supervisory Board. In addition, a reasonable spread in terms of age and gender and a balanced composition of the Supervisory Board should be aimed for.